



CALL FOR APPLICATION

Position Title: **DIRECTOR OF THE CENTRAL AFRICAN HEALTH ORGANIZATION (OSAC)**

Reference: **N^o001/CEEAC/COM/DPGDHS/DIR/OSAC/2024**

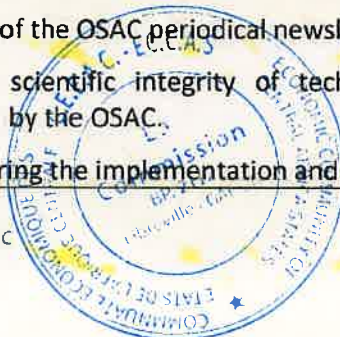
Application deadline: **September 09, 2024**

Duty station: **Malabo, Equatorial Guinea**

Type of contract: **Fixed-term contract of twelve (12) months renewable.**

The Director of OSAC is appointed by decision of the Chairman of the ECCAS Commission for a term of four (4) years, renewable only once.

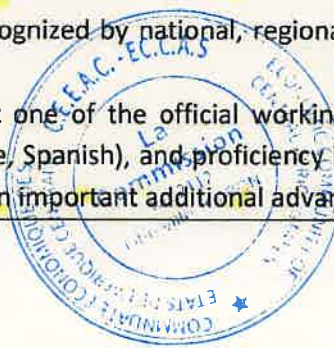
SITUATION OF THE POSITION	
Department	Gender Promotion, Human and Social Development
Directorate	Directorate of the Central African Health Organization
Structure	Central African Health Organization (OSAC)
Functional relationships	<ul style="list-style-type: none">- Internally: Department for Gender Promotion, Human and Social Development and other departments as required.- Externally: International institutions and organizations.
POSITION DUTIES	
<p>Under the authority of the Board of Directors, and under the Department in charge of Gender Promotion, Human and Social Development, and in close collaboration with the Health Department of the ECCAS Commission, the Director of OSAC is responsible for the implementation of the missions and the day-to-day management of the technical, administrative and financial affairs of OSAC. He is the authorizing officer of OSAC and exercises authority over all OSAC staff acting under his responsibility.</p>	
CORE RESPONSIBILITIES	
<p>The Director of OSAC is responsible particularly for:</p> <ul style="list-style-type: none">- To submit for adoption by the Board of Directors, the draft organizational chart, rules of procedure and quality policy, the manual of administrative and financial procedures, as well as the staff remuneration and personnel benefits and Internal Regulations;- Responsible for the overall management of OSAC;- To implement the directives of the Board of Directors and the Summit of Heads of State and Government (CHSG) that may be applicable;- Prepare OSAC programmatic, financial and operational reports;- Coordinate the preparation and submit the OSAC budget, activities report, rules of procedure and action plan to the Board of Trustees for approval and submission to the legislative bodies;- Attend meetings of the Board of Directors and the Advisory and Technical Council (CTS) and acts as the secretary of the Board of Directors and the CTS;- Collect and disseminate research results related to disease control and prevention.- Ensure the production and publication of the OSAC periodical newsletter;- Assume final responsibility for the scientific integrity of technical data, newsletters, publications, recommendations, or guidelines issued by the OSAC.- Building, directing, managing and ensuring the implementation and effectiveness of the OSAC;	



- Establish and build relationships with national public health institutions and international organizations to collaborate and facilitate the development and integration of public health initiatives and activities across broad areas, especially in the area of disease surveillance and the One Health policy;
- Perform any other functions that may be assigned to it in accordance with the objectives of the OSAC.
- Establish and implement a strategic program/mandate related to infectious diseases, surveillance, including promotional, preventive and therapeutic aspects of infectious and non-communicable diseases of importance to public health in Africa.

REQUIRED PROFILE

Education	Hold a Doctor of Medicine degree or a Doctorate in relevant medical sciences from a recognized institute or university. In addition to a Doctorate in medical sciences, a master's degree in public health (MPH), or epidemiology or equivalent is required.
Experience	<p>Have a professional experience of at least 8 years at similar levels of responsibilities (see article 13 of the ECCAS Staff Regulations) at the level of projects development.</p> <ul style="list-style-type: none"> - Have at least 20 years of experience in managing, planning, or developing public health policies, with evidence of ever-increasing levels of responsibility at the national level or above. - Have at least 15 years of experience in scientific leadership in the formulation, implementation, and evaluation of event-based and indicator-based surveillance; - Have at least 15 years of experience in the management of a senior public health structure at the regional or continental level. - Having several years of experience as a senior official, ideally as a Minister of Health or a permanent secretary in a member state, will be an added advantage. - Justify skills of professional experience in the field of coordination of large-scale health activities of at least 15 years.
Knowledge	<ul style="list-style-type: none"> - Central Africa and ECCAS member countries; - Reference institutions and international organizations; - Have a proven knowledge of health systems in the sub-region and of the legal instruments of ECCAS and WHO, - Have demonstrated the ability to coordinate a multidisciplinary team of more than twenty people, particularly the design and implementation of procedures and regional best practice guides both in the field of health, - Have a proven ability to mobilize financial resources for the health system, - Be able to develop health system strategies in the Central African region and beyond; - Have a good capacity in the development of regional strategies in the field of health in the subregion; - Have a good ability to organize and organize conferences, symposia, etc., in the field of health - Have expertise recognized by national, regional and international institutions (ECCAS); - Fluency in at least one of the official working languages of ECCAS (French, English, Portuguese, Spanish), and proficiency in one or more of other African languages will be an important additional advantage.



Technical skills	<ul style="list-style-type: none"> - Demonstrate a solid leadership and management background, excellent organizational, human and financial management skills, very good interpersonal skills and an ability to organize and motivate others and to work in a multicultural environment; - Excellent communication skills and the ability to interact with a variety of stakeholders including, at a high level, and excellent skills in writing reports and for various audiences, and at various levels; - Excellent strategic vision, planning, implementation, monitoring, evaluation and reporting skills; - Demonstrated experience in setting clear standards for accountability, probity, value for money, and risk management, as well as zero tolerance for fraud and corruption; to ensure sound and transparent financial management; and to ensure continuous improvement, impact, efficiency, and effectiveness; - Demonstrated experience in change management and achievements at the regional, national, or international level, with strong resource mobilization skills and political and diplomatic skills; - Demonstrate a clear understanding of scientific evidence and an ability to translate scientific evidence into recommendations for public health policy. - Good knowledge of regional and international policy frameworks and strategies on the African development agenda and in particular Agenda 2063 and the SDGs; - Working knowledge of research, policy development and analysis, program development and management, and project management.
Behavioral skills	<ul style="list-style-type: none"> - Able to work under pressure and in a multicultural team; - Have a keen sense of organization, autonomy and a good relational quality; - Have strong managerial capacity; - Have a good ability to adapt and communicate; - Demonstrated intellectual leadership, creativity, and a proven ability to propose new ideas and lead new ways of working across silos in a complementary and synergistic way for a prosperous, healthy, and peaceful Africa; - Be able to work in a spirit of open collaboration with other ECCAS departments.
CONDITIONS OF EMPLOYMENT	
Remuneration	Salary and benefits in accordance with the ECCAS pay grid.
Nationality & gender	<ul style="list-style-type: none"> - Be a national of an ECCAS member state; account will be taken of the overall geographical balance between member states in recruitment; - Female applications are encouraged.
APPLICATION FILE	
<ul style="list-style-type: none"> - Motivation letter; - Detailed curriculum vitae including the candidate's full contact details (name and surname, address, telephone, fax, email); - A nationality certificate; - Birth certificate or substitute judgment in lieu of it; 	



- Criminal record (bulletin n°3) dating back less than three months;
- Certified copies of academic or university diplomas and titles;
- Employment certificates and documents attesting to professional references;
- Medical certificate issued by an accredited physician;
- Full identity of three reference persons who have no family relationship and who can attest to the professional and moral qualities of the candidate;

The complete file, including the reference: **N°001/CEEAC/COM/PGDHS/DIR/OSAC/2024** and the position title **“DIRECTOR OF OSAC”**, must be sent electronically only to the following address:

recrutements@ceeac-eccas.org

N.B: Only successful candidates will be contacted for further consideration.

