



CALL FOR APPLICATIONS

Job Title: **MARAC EXPERT ANALYST**

Reference: **002/CEEAC/COM/APPS/DMS/SEA/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

SITUATION OF THE POST	
Department	Political Affairs, Peace and Security
Division	Early Warning Mechanism of Central Africa (MARAC) and Security
Service	Evaluation and Analysis
Functional Relationships	<ul style="list-style-type: none">- Work with geographical and thematic experts in other Divisions of the Department.- Collaborate with international organisations (UN, AU, and other relevant RECs and regional initiatives) and Member States.
DUTIES OF THE POST	
The role of the MARAC Expert Analyst is to provide ECCAS with targeted analysis and studies to enable its decision-making bodies to have access at all times to up-to-date, high-quality information and well-founded recommendations for action, enabling them to intervene effectively in the prevention and resolution of conflicts.	
MAIN RESPONSIBILITIES	
<ul style="list-style-type: none">- Select and exploit data collected by the MARAC observation services or from any other source with the aim of producing analysis and formulating useful options for action for other Divisions of the Department, other components of the Commission or the decision-making bodies of ECCAS;- Respond to requests for information and analysis made by other Divisions of the Department, other components of the ECCAS Commission or ECCAS decision-making bodies;- Contribute to the continuous refinement of MARAC's fields of observation within the framework of the development of a structured body of indicators that will be used to guide information research;- Direct the information research of decentralised correspondents towards the themes and issues useful for analysis;- Conduct field surveys in order to deepen the analysis;- If necessary, participate in evaluation visits in preparation for the deployment of ECCAS field missions or to accompany these missions;- Carry out any other tasks at the request of his/her superior.	
PROFILE REQUIREMENTS	
Educational Background	Have a postgraduate degree (5 years of university education or equivalent) in Political Science, International Relations, Sociology, Social Sciences or related

	fields. A PhD would be an advantage.
Experience	Have at least 8 years of professional experience at similar levels of responsibility (see Article 13 of the ECCAS Staff Regulations), particularly as an analyst or editor in the diplomatic service or intelligence services of a Member State, in an international organisation with a political mandate, in an academic institution or in a renowned research centre.
Expertise	<ul style="list-style-type: none"> - Political and security dynamics in Central Africa and ECCAS member countries; - Dynamics of conflicts and peace processes in Central Africa and ECCAS member states; - International institutions and organisations of reference in the field; - Texts, treaties and legislation in the field of peace and security; - Regional integration issues and their policy implications; - Project planning and management techniques; - Language: English, Spanish, French and Portuguese required.
Technical Skills	<ul style="list-style-type: none"> - Have advanced professional and managerial skills; - Have the ability to design, plan, manage and evaluate large teams where appropriate; - Understand the factors of conflict in their entirety, understand their causes, detect their interdependencies and prioritise them for analysis; - Initiate information research and the proposal of analysis themes; - Communicate orally and in writing in a multicultural environment; - Carry out analyses, studies and reports; - Produce complex recommendations in a clear and concise style; - Organise and lead technical meetings with all types of internal and external stakeholders; - Draw up clear and structured documents in various formats according to needs; - Use IT tools: Word, Excel, PowerPoint.
Behavioural Competencies	<ul style="list-style-type: none"> - Results orientation; - Pedagogical skills; - Ability to analyse and synthesise; - Organisational skills, time management and rigour; - People skills, listening skills and interpersonal skills; - Discretion in dealing with complex and/or sensitive cases; - Self-control and stress management.
EMPLOYMENT CONDITIONS	
Remuneration	<ul style="list-style-type: none"> - Salary and benefits in accordance with the ECCAS salary structure.
Nationality & gender	<ul style="list-style-type: none"> - Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account in recruitment; - Female candidates are encouraged to apply.
APPLICATION DOCUMENTS	

- Motivational letter of application;
- Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail);
- Citizenship certificate;
- A copy of birth certificate or supplementary judgement in lieu thereof;
- A copy of criminal record (bulletin n°3) not more than three months old;
- Certified copies of academic degrees and diplomas;
- Work certificates and documents attesting to professional references;
- A medical certificate issued by a registered doctor;
- Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities;

The complete file, bearing the reference: **002/CEEAC/COM/APPS/DMS/SEA/2022** and the job title « **MARAC EXPERT ANALYST** », must be sent exclusively by e-mail to the following address: recrutements@ceeac-eccas.org.