



CALL FOR APPLICATIONS

Job Title: **CHILDHOOD EXPERT**

Reference: **002/CEEAC/COM/PGDHS/AS/AS/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

SITUATION OF THE POST	
Department	Gender Promotion, Human and Social Development
Division	Social affairs
Service	Social affairs
Functional Relationships	<ul style="list-style-type: none"> - Collaborate with the Directors, Heads of Service and Experts of the Department - Collaborate with international institutions and organisations in the field.
DUTIES OF THE POST	
<p>The role of the Child Expert is to study and analyse the existing legal instruments in favour of children* at the global, African, ECCAS... level in order to elaborate a strategy of regionalisation, domestication and implementation and to develop harmonised tools.</p> <p>*All areas of childhood: children in difficulty, poverty, child labour, education, orphans, health, protection, welfare, among others.</p>	
MAIN RESPONSIBILITIES	
<ul style="list-style-type: none"> - Propose studies, projects or programmes to be implemented in order to develop a regional policy on children with the aim of improving the instruments of the region and the member states in this sector - Participate in the implementation and monitoring of Community programmes in this field of activity; - Support the Head of Department in the elaboration and monitoring of the implementation of community measures to fight against human trafficking, especially minors, in liaison with the Commissions, Specialised Technical Institutions and relevant bodies; - Support the Head of Department in the development and monitoring of the implementation of Community measures to protect victims of physical abuse, in liaison with the Commissions, Specialised Technical Institutions and relevant bodies; - Monitor Community procedures for the protection of children in difficulty, in liaison with the Commissions, the Specialised Technical Institutions and the bodies concerned - Monitor the protection of victims of human trafficking within the Community, in liaison with the Commissions, the Specialised Technical Institutions and the bodies concerned - Work and propose programmes and actions to strengthen regional, national and community policies to address child malnutrition and other child health concerns, particularly developing an approach to strengthen school standards and inclusiveness of health and nutrition support - Work towards the creation of a system for the collection of multi-sectoral statistics on children - Ensure community solidarity. - Carry out any other task as requested by the head of department. 	

PROFILE REQUIREMENTS	
Educational Background	Have a postgraduate degree (5 years of university education or equivalent) in Social Affairs, Social Sciences, Economics, Law, Sociology, Psychology
Experience	Have at least 8 years of professional experience at similar levels of responsibility (See Article 13 of the ECCAS Staff Regulations) in the field of policy implementation in community development for children. Have managed projects and programmes related to children in an International Organisation or Government, NGO, CEMAC, Ministry at national level, having worked with partners.
Expertise	<ul style="list-style-type: none"> - Central Africa and ECCAS member countries; - International institutions and organisations of reference in the field; - Texts, Treaties and international legislation on subjects related to Child Social Affairs; - The Commission's documentary fund, in particular legal texts in the field of Child Social Affairs; - Actors in the field of Child Social Affairs; - Regional integration issues and their policy implications; - Rules and procedures of donors; - Principles of results-based management and project monitoring and evaluation system; - Project planning and management techniques; - Language: English, Spanish, French and Portuguese required.
Technical Skills	<ul style="list-style-type: none"> - Have advanced professional and managerial skills; - Ability to design, plan, manage and evaluate large teams where appropriate - Communicate orally and in writing in a multicultural environment; - Establish and maintain effective working relationships with senior officials and technical experts; - Conduct comparative studies to inform and enable harmonised policies to achieve a community child protection policy and strategy. - Seek partnerships - Carry out studies by processing statistical data; - Make complex recommendations in a clear and concise style; - Negotiate partnerships with donors, specialised agencies on technical issues - Manage and monitor projects, plans and programmes; - Organise and lead technical meetings with all types of internal and external interlocutors; - Use computer tools: Word, Excel, PowerPoint; - Use data processing tools.
Behavioural Competencies	<ul style="list-style-type: none"> - Results orientation; - Pedagogical skills; - Anticipation; - Ability to analyse and synthesise; - Organisational skills, time management and rigour; - People skills, listening skills and interpersonal skills.

EMPLOYMENT CONDITIONS

Remuneration	- Salary and benefits in accordance with the ECCAS salary structure.
Nationality & gender	- Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account during recruitment; - Female candidates are encouraged to apply.

APPLICATION DOCUMENTS

- Motivational letter of application;
- Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail);
- Citizenship certificate;
- A copy of birth certificate or supplementary judgement in lieu thereof;
- A copy of criminal record (bulletin n°3) not more than three months old;
- Certified copies of academic degrees and diplomas;
- Work certificates and documents attesting to professional references;
- A medical certificate issued by a registered doctor;
- Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities;

The complete file, bearing the reference: **002/CEEAC/COM/PGDHS/DAS/SAS/2022** and the job title « **CHILDHOOD EXPERT** », must be sent exclusively by e-mail to the following address: recrutements@ceeac-eccas.org.