



CALL FOR APPLICATIONS

Job Title: **WATER RESOURCES EXPERT**

Reference: **002/CEEAC/COM/ERNADR/CRCGIRE/SGSIE/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

SITUATION OF THE POST	
Department	Environment, Natural Resources, Agriculture and Rural Development
Division	Regional Coordination Centre for Integrated Water Resources Management (CRGRE)
Service	Water Information System Management
Functional Relationships	<ul style="list-style-type: none">- Internal: Collaboration with other Experts, Specialised Bodies and Institutions of the Community, Representatives of the Commission in the Member States:- External: Collaboration/partnership with Technical and Financial Partners, Basin Management Organisations, the African Ministers' Council on Water (AMCOW), other Regional Economic Communities (Water Unit), the African Union Commission.
DUTIES OF THE POST	
<p>The role of the Water Resource Expert is to participate in the design and development of strategic summary notes on water management in the region and member countries, both on water resources (quantity and quality) and their uses (drinking water supply, industrial and agricultural) but also on institutional and regulatory aspects (texts, laws, etc.) related to water management. These summary notes will also make it possible to assess the progress made and still to be made, particularly in terms of achieving the sustainable development goals in general and the blue economy, particularly the water resources economy in Central Africa.</p>	
MAIN RESPONSIBILITIES	
<ul style="list-style-type: none">- Contribute to the development and review of ECCAS policies, strategies, rules, regulations, guidelines, norms and standards, particularly with regard to knowledge of Central African water resources;- Develop concept notes for bankable regional community programmes in relation to the expectations and needs of States and populations in terms of water quality, climate change/variability, water demand management;- Propose a list of multidisciplinary experts capable of analysing and monitoring the water and sanitation situation in member countries, so as to produce regular regional summary notes, based on the most recent data available- Contribute to the collection of data for the Water Information System;- Make an inventory of the financing mechanisms available in the field of water (in particular) in order to consolidate the access capacities of the CRGRE to project financing.	

- Participate in reflection on the revision process of the regional water policy;
- Participate in the operationalisation of the Start-up Unit of the Regional Centre on Water Resources Management based in Bujumbura;
- Prepare and participate in meetings of the institutional framework for the implementation of the Regional Water Policy;
- Identify major opportunities for strategic collaboration with technical and financial partners in the improvement of knowledge and use of water resources in the Central African region;
- Provide technical expertise to Transboundary Basin Organisations and Countries to set up or strengthen appropriate frameworks for hydrological and hydrogeological monitoring of rivers;
- Contribute to the development, implementation and monitoring of the operational plans, Key Performance Indicators, budgets and objectives of the CRGRE;
- Contribute to the development of work programmes in line with the sector strategy and the Commission's priority objectives;
- Prepare progress reports on the department's activities to the Director of the CRGRE;
- Represent ECCAS in major international conferences and meetings, committees and panels of key global, continental and regional initiatives for the water and sanitation sector;
- Carry out any other tasks that may be assigned by the Director of the CRGRE.

PROFILE REQUIREMENTS

Educational Background	Have an engineering degree or postgraduate degree (5 years minimum of university education or equivalent) in Water Sciences, Hydrology or related fields.
Experience	Have at least 8 years of professional experience at similar levels of responsibility (see Article 13 of the ECCAS Staff Regulations) in water resources management, particularly in the development of requests, planning, implementation, monitoring and evaluation of projects in a governmental, private or international structure and having managed water sector projects financed by international financial institutions
Expertise	<ul style="list-style-type: none"> - Be a national of one of the eleven ECCAS member states; - Have knowledge of ECCAS activities in the water sector - Have knowledge of sub-regional institutions in general and of ECCAS in particular - Knowledge of results-based management and project monitoring and evaluation system - Have knowledge of the sub-regional integration process and the reform of ECCAS; - Have at least 10 years of experience, including at least 5 years in the Regional Economic Communities (RECs); - Have knowledge and mastery of international and regional policies on water resources management. - Experience in working with key partners in water resources management; - Have knowledge of the blue economy; - Present a clear vision for the development and promotion of the water resources management system; - Experience in preparing and facilitating regional conferences or platforms; - Be dynamic, creative, autonomous, able to take initiatives and able to work under pressure in an anticipatory manner;

	<ul style="list-style-type: none"> - Central Africa and ECCAS member countries; - International institutions and organisations of reference in the field of water resources; - Texts, treaties and international legislation in the field; - Regional integration issues and their policy implications; - Administrative, financial and legal procedures, particularly of regional public institutions or those of the main development partners (EU, AfDB, World Bank, etc.); - Issues related to integrated water resources management and more particularly to the management of transboundary water resources; - Policies of basin organisations and/or transboundary projects or programmes - Principles of results-based management and project monitoring and evaluation system - Project planning and management techniques; - Language: English, Spanish, French and Portuguese required.
Technical Skills	<ul style="list-style-type: none"> - Have advanced professional and managerial skills; - Ability to design, plan, manage and evaluate large teams where appropriate - Communicate orally and in writing in a multicultural environment; - Establish and maintain effective working relationships with senior government officials and technical experts in the sub-region and beyond in the water sector; - Identify and analyse statistical indicators for the sector; - Produce technical analyses, studies and reports; - Draft annual work plans and budget; - Make complex recommendations in a clear and concise style; - Manage and monitor regional projects, plans and programmes; - Organise and lead technical meetings with all types of internal and external contacts; - Use IT tools: Word, Excel, PowerPoint and specific data processing software.
Behavioural Competencies	<ul style="list-style-type: none"> - Results orientation; - Ability to analyse and synthesise; - Pedagogical skills; - Organisational skills, time management and rigour; - Communication skills in a multicultural environment; - People skills, listening skills and interpersonal skills.
EMPLOYMENT CONDITIONS	
Remuneration	<ul style="list-style-type: none"> - Salary and benefits in accordance with the ECCAS salary structure.
Nationality & gender	<ul style="list-style-type: none"> - Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account during recruitment; - Female candidates are encouraged to apply.

APPLICATION DOCUMENTS

- Motivational letter of application;
- Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail);
- Citizenship certificate;
- A copy of birth certificate or supplementary judgement in lieu thereof;
- A copy of criminal record (bulletin n°3) not more than three months old;
- Certified copies of academic degrees and diplomas;
- Work certificates and documents attesting to professional references;
- A medical certificate issued by a registered doctor;
- Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities;

The complete file, bearing the reference: **002/CEEAC/COM/ERNADR/CRCGIRE/SGSIE/2022** and the job title « **WATER RESOURCES EXPERT** », must be sent exclusively by e-mail to the following address: recrutements@ceeac-eccas.org.