



CALL FOR APPLICATIONS

Job Title: **CONSTRUCTION ENGINEER**

Reference: **004/CEEAC/COM/ATI/DATT/STRFF/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

SITUATION OF THE POST	
Department	Spatial Planning and Infrastructure
Division	Spatial Planning and Transport
Service	Road, rail and inland waterway transport
Functional Relationships	<ul style="list-style-type: none"> - Directors, Heads of Service and Experts of the Department - International institutions and organisations in its field of activity and reference institutions in the Member States.
DUTIES OF THE POST	
<p>The Construction Engineer is responsible for reviewing the designs of community infrastructure to be built and ensuring that the required construction parameters are met. His role is to strengthen the capacities of the Road, Rail and Inland Waterway Transport Service.</p>	
MAIN RESPONSIBILITIES	
<ul style="list-style-type: none"> - All matters relating to the Community's road infrastructure; - Develop and monitor the implementation of Community policy on infrastructure; - Develop and monitor Community strategies and standards for the construction and maintenance of infrastructure; - Participate in the development and monitoring of the implementation of Community policy on road, rail and inland waterway transport; - Participate in the development and steering of the implementation of Community policy on land, rail and inland waterway links between Member States; - Participate in the development and steering of the implementation of Community measures relating to land, rail and inland waterway transport; - Participate in the development and implementation of Community measures relating to road safety and prevention, in liaison with the Commissions; - Regulate relations with the specialised technical institutions or relevant bodies; - Ensure the coordinated development of all modes of Community transport. 	
PROFILE REQUIREMENTS	
Educational Background	Have a postgraduate degree (5 years of university education or equivalent) in Civil Engineering, Road Engineering or Public Works, Bridges and Roads Engineering...

Experience	<p>Have at least 8 years of professional experience at similar levels of responsibility (See Article 13 of the ECCAS Staff Regulations), in particular in the field of large infrastructure construction (bridges, roads) as an Engineer in road project assignments and have experience in the management and/or monitoring of infrastructure project studies</p> <p>The candidate must have completed at least two documented projects (bridges).</p>
Expertise	<ul style="list-style-type: none"> - Central Africa and ECCAS member countries; - Regulatory environment for infrastructure construction (design and dimensioning of structures, equipment, support devices, foundations, etc.) - Principles of results-based management and project monitoring and evaluation system; - Project planning and management techniques; - Language: English, Spanish, French and Portuguese required.
Technical Skills	<ul style="list-style-type: none"> - Have advanced professional and managerial skills; - Ability to design, plan, manage and evaluate large teams where appropriate - Communicate orally and in writing in a multicultural environment; - Establish and maintain effective working relationships with senior officials and technical experts; - Monitor projects from the design phase through to execution and delivery; - Negotiate partnerships with donors, specialised agencies on technical areas; - Manage and monitor projects, plans and programmes; - Provide relevant recommendations in a clear and concise style; - Act as the person in charge of matters related to infrastructure within the Road, Rail and Water Transport Service; - Review study reports in the areas of his/her competence to ensure quality in accordance with the rules and formulating comments to be taken into account by the engineering firms and other service providers, and making recommendations as to the acceptability and/or improvement of the said reports. - Assist in procurement activities, including the preparation of advertisement notices (Notice of Expression of Interest, Call for Application or Supply of Goods/Services), Terms of Reference (TOR) and Requests for Proposals (RFP), as well as the review and evaluation of Proposals or Offers for Services, the preparation of Evaluation Reports and Notes required for the monitoring of procurement activities, the selection of service providers for award of contracts, and the development and negotiation of related service contracts. - Advise the Service and the Joint Technical Committee (JTC) of the project on the technical options to be selected, while highlighting the related cost and socio-economic impact implications - Ensure the execution of service contracts according to the contractual terms and support ECCAS and the JTC during key periods of the implementation of the project activities. - Organise and lead technical meetings with all types of internal and

	<p>external contacts;</p> <ul style="list-style-type: none"> - Contribute actively to the organisation and facilitation of workshops for the restitution and validation of study reports and the round table of technical and financial partners. - Produce regular reports to the Head of Department on the progress of activities, highlighting whether or not deadlines, costs and disbursements have been met - Carry out any other task that may be assigned by the ECCAS Transport Service. - Use computer tools: Word, Excel, PowerPoint.
Behavioural Competencies	<ul style="list-style-type: none"> - Results orientation; - Pedagogical skills; - Anticipation; - Ability to analyse and synthesise; - Organisational skills, time management and rigour; - People skills, listening skills and interpersonal skills; - Discretion in handling complex and/or sensitive cases.
EMPLOYMENT CONDITIONS	
Remuneration	<ul style="list-style-type: none"> - Salary and benefits in accordance with the ECCAS salary structure.
Nationality & gender	<ul style="list-style-type: none"> - Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account during recruitment; - Female candidates are encouraged to apply.
APPLICATION DOCUMENTS	
<ul style="list-style-type: none"> - Motivational letter of application; - Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail); - Citizenship certificate; - A copy of birth certificate or supplementary judgement in lieu thereof; - A copy of criminal record (bulletin n°3) not more than three months old; - Certified copies of academic degrees and diplomas; - Work certificates and documents attesting to professional references; - A medical certificate issued by a registered doctor; - Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities; <p>The complete file, bearing the reference: 004/CEEAC/COM/ATI/DATT/STRFF/2022 and the job title « CONSTRUCTION ENGINEER », must be sent exclusively by e-mail to the following address: recrutements@ceeac-eccas.org.</p>	