



# CALL FOR APPLICATIONS

Job Title: **EXPERT IN CHARGE OF COMMON MARKET DEVELOPMENT**

Reference: **003/CEEAC/COM/MCAEMF/DMC/SADFE/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

<b>SITUATION OF THE POST</b>	
<b>Department</b>	Common Market, Economic, Monetary and Financial Affairs
<b>Division</b>	Common Market
<b>Service</b>	Trade Policy, Competition and Investment Promotion
<b>Functional Relationships</b>	<ul style="list-style-type: none"> <li>- Directors, Heads of Service and Experts of the Department</li> <li>- Establishments and Institutions promoting Investment, Trade, Free Movement of Persons and the Right of Establishment at national and international level.</li> </ul>
<b>DUTIES OF THE POST</b>	
<p>The role of the Expert in Charge of Common Market Development is to elaborate and monitor the implementation of the legal instruments for the establishment of the common market, in particular the harmonisation of policies and regulations of Member States concerning trade in services, competition, investment, intellectual property, as well as the free movement of persons and the right of establishment.</p>	
<b>MAIN RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>- Assess the problems and identify the challenges facing the establishment of the common market (competition policy, investment, intellectual property, trade in services, free movement of persons and right of establishment) in the region; and propose activities or initiatives to address them</li> <li>- Design action plans/reforms and technical assistance programmes on competition policy, investment, intellectual property, trade in services, free movement of persons and right of establishment;</li> <li>- Develop and monitor the implementation of harmonised regulations in favour of competition, investment, intellectual property, trade in services, free movement of persons and right of establishment;</li> <li>- Design relevant programmes and initiatives, including technical assistance on competition policy, intellectual property, trade in services, free movement of persons and right of establishment, through technical advice, policy dialogue and support to member countries;</li> <li>- Integrate competition policy principles into ECCAS private sector programmes and investments to enable efficient market entry and avoid distortions in the playing field;</li> <li>- Facilitate the development of monitoring and evaluation indicators for interventions in competition, investment, intellectual property, trade in services, free movement of persons and right of establishment and analyse the impact of interventions in all these areas;</li> <li>- Facilitate policy dialogue between national actors (private and public) as well as with the authorities (regulatory institution) with a view to promoting effective competition between</li> </ul>	

<p>operators, mobilisation of local and foreign investment, intellectual property, trade in services, free movement of persons and right of establishment;</p> <ul style="list-style-type: none"> <li>- Carry out any other relevant task assigned by the supervisor;</li> <li>- Contribute to the preparation of the activity reports of the Common Market Division;</li> <li>- Contribute to the mobilisation of resources from technical and financial partners for the realisation of the missions of the Common Market Division and the DCMEMFA in general;</li> <li>- Contribute to the preparation of statutory meetings of the Community.</li> </ul>	
<b>PROFILE REQUIREMENTS</b>	
<b>Educational Background</b>	Have a postgraduate degree (5 years of university education or equivalent) in International Trade Policy, International Trade Law, International Economic Law, International Economics or International Relations.
<b>Experience</b>	At least 8 years of professional experience at similar levels of responsibility, particularly in the field of regional integration and economic or trade policy development.
<b>Expertise</b>	<ul style="list-style-type: none"> <li>- Qualified training in the fields of investment promotion, competition policy, intellectual property rights, migration policy and international trade policy is an additional asset.</li> <li>- Central Africa and ECCAS member countries;</li> <li>- Continental texts related to trade integration (Abuja Treaty, Continental Free Trade Area Agreement, Agenda 2063...);</li> <li>- WTO Agreement and all its related instruments;</li> <li>- National economic and trade policies;</li> <li>- Regulatory systems for competition, investment, intellectual property and trade in general;</li> <li>- Trade statistics;</li> <li>- Regional and continental instruments on free movement of persons and right of establishment;</li> <li>- Regional, continental and international instruments and institutional frameworks on intellectual property;</li> <li>- Approaches to liberalisation of trade in services (GATS, AfCFTA, etc.);</li> <li>- International trade policies and programmes, investment promotion and marketing techniques, foreign trade issues and questions, foreign trade regulations and techniques and modern trade promotion techniques;</li> <li>- Negotiation techniques for international and regional trade agreements;</li> <li>- Regional integration issues and their policy implications;</li> <li>- Principles of results-based management and the project monitoring and evaluation system;</li> <li>- Project planning and management techniques;</li> <li>- Language: English, Spanish, French and Portuguese required.</li> </ul>
<b>Technical Skills</b>	<ul style="list-style-type: none"> <li>- Have advanced professional and managerial skills;</li> <li>- Ability to design, plan, manage and evaluate large teams where appropriate</li> <li>- Communicate orally and in writing in a multicultural environment;</li> <li>- Establish and maintain effective working relationships with senior officials and technical experts;</li> <li>- Collect, process and disseminate business statistics;</li> <li>- Operate databases on trade statistics;</li> </ul>

	<ul style="list-style-type: none"> <li>- Organise interstate trade negotiations and assist states in negotiating to reach consensus;</li> <li>- Negotiate partnerships with donors, specialised agencies on technical areas</li> <li>- Develop project/programme documents;</li> <li>- Manage and monitor projects, plans and programmes;</li> <li>- Make complex recommendations in a clear and concise style;</li> <li>- Organise and lead technical meetings with all types of internal or external contacts;</li> <li>- Use IT tools: Word, Excel, PowerPoint and specific data processing software.</li> </ul>
<b>Behavioural Competencies</b>	<ul style="list-style-type: none"> <li>- Results orientation;</li> <li>- Ability to analyse and synthesise;</li> <li>- Pedagogical skills;</li> <li>- Organisational skills, time management and rigour;</li> <li>- Communication skills in a multicultural environment;</li> <li>- Ability to work under pressure;</li> <li>- People skills, listening skills and interpersonal skills.</li> </ul>
<b>EMPLOYMENT CONDITIONS</b>	
<b>Remuneration</b>	<ul style="list-style-type: none"> <li>- Salary and benefits in accordance with the ECCAS salary structure.</li> </ul>
<b>Nationality &amp; gender</b>	<ul style="list-style-type: none"> <li>- Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account during recruitment;</li> <li>- Female candidates are encouraged to apply.</li> </ul>
<b>APPLICATION DOCUMENTS</b>	
<ul style="list-style-type: none"> <li>- Motivational letter of application;</li> <li>- Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail);</li> <li>- Citizenship certificate;</li> <li>- A copy of birth certificate or supplementary judgement in lieu thereof;</li> <li>- A copy of criminal record (bulletin n°3) not more than three months old;</li> <li>- Certified copies of academic degrees and diplomas;</li> <li>- Work certificates and documents attesting to professional references;</li> <li>- A medical certificate issued by a registered doctor;</li> <li>- Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities;</li> </ul> <p>The complete file, bearing the reference: <b>003/CEEAC/COM/MCAEMF/DMC/SADFE/2022</b> and the job title « <b>EXPERT IN CHARGE OF COMMON MARKET DEVELOPMENT</b> », must be sent exclusively by e-mail to the following address: <a href="mailto:recrutements@ceeac-eccas.org">recrutements@ceeac-eccas.org</a>.</p>	