



CALL FOR APPLICATIONS

Job Title: **REGIONAL SECURITY EXPERT**

Reference: **004/CEEAC/COM/APPS/DMS/SS/2022**

Application deadline:

Duty station: **Libreville, Gabon**

Type of contract: **Fixed-term contract of three (3) years renewable**

SITUATION OF THE POST	
Department	Political Affairs, Peace and Security
Division	Early Warning Mechanism of Central Africa (MARAC) and Security
Service	Security
Functional Relationships	<ul style="list-style-type: none">- Work with experts in his/her department and division;- Collaborate with other departments of the MARAC and Security Division, as well as with the Division of Political Affairs, the Regional Headquarters and, where appropriate, with ECCAS peace missions
DUTIES OF THE POST	
The Regional Security Expert is responsible for monitoring, on behalf of the ECCAS Commission, major security issues in the region, including terrorism, violent extremism and radicalisation; armed groups, mercenarism and the phenomenon of cross-border combatants; the illicit circulation of arms; security sector reform; demobilisation, disarmament and reintegration; and peacebuilding.	
MAIN RESPONSIBILITIES	
<ul style="list-style-type: none">- Monitor daily developments relating to terrorism, violent extremism and radicalisation in Central Africa and the Member States;- Monitor on a daily basis developments relating to the actions of armed groups, mercenaries and cross-border combatants in Central Africa and Member States;- Guide the work of the Commission on issues related to the illicit circulation of arms and the processes of security sector reform and demobilisation, disarmament and reintegration in Central Africa and Member States;- Refine the Commission's work in the area of peacebuilding (post-conflict reconstruction, transitional justice, etc.);- Make inventory and popularise at regional level and in the Member States regional, continental and international instruments and mechanisms in the areas of terrorism, SALW, mercenarism and peace-building.	
PROFILE REQUIREMENTS	
Educational Background	Have a postgraduate degree (5 years of university education or equivalent) in Political Science, International Relations, Sociology, Social Sciences or equivalent. A PhD would be an advantage.
Experience	Have at least 8 years of professional experience at similar levels of responsibility (see Article 13 of the ECCAS Staff Regulations).

Expertise	<ul style="list-style-type: none"> - Central Africa and ECCAS member countries; - International institutions and conventions relating to terrorism, weapons, post-conflict reconstruction; - Functioning of civil, police and military institutions in member states; - Political and security issues in Central Africa; - Texts, treaties and international legislation in the field of peace and security; - Project planning and management techniques; - Language: English, Spanish, French and Portuguese required.
Technical Skills	<ul style="list-style-type: none"> - Have advanced professional and managerial skills; - Ability to design, plan, manage and evaluate large teams where appropriate; - In-depth understanding of terrorism, violent extremism, radicalisation, armed groups, mercenarism, cross-border combatants, illicit arms circulation, security sector reform, demobilisation, disarmament, reintegration and peacebuilding - Communicate orally and in writing in a multicultural environment; - Establish and maintain effective working relationships with senior officials and technical experts; - Conduct studies by processing statistical data; - Produce complex recommendations in a clear and concise style; - Negotiate partnerships with donors, specialised agencies on technical issues; - Manage and monitor projects, plans and programmes; - Draft annual work plans; - Conduct analyses, studies and reports; - Organise and lead technical meetings with all types of internal or external contacts; - Use computer tools: Word, Excel, PowerPoint; - Use data processing tools.
Behavioural Competencies	<ul style="list-style-type: none"> - Results orientation; - Pedagogical skills; - Ability to analyse and synthesise; - Organisational skills, time management and rigour; - People skills, listening skills and human relations skills; - Discretion in dealing with complex and/or sensitive cases; - Self-control and stress management.
EMPLOYMENT CONDITIONS	
Remuneration	<ul style="list-style-type: none"> - Salary and benefits in accordance with the ECCAS salary structure.
Nationality & gender	<ul style="list-style-type: none"> - Be a national of an ECCAS member state; the overall geographical balance between member states will be taken into account during recruitment; - Female candidates are encouraged to apply.

APPLICATION DOCUMENTS

- Motivational letter of application;
- Detailed curriculum vitae including full contact details of the applicant (full name, address, telephone, fax, e-mail);
- Citizenship certificate;
- A copy of birth certificate or supplementary judgement in lieu thereof;
- A copy of criminal record (bulletin n°3) not more than three months old;
- Certified copies of academic degrees and diplomas;
- Work certificates and documents attesting to professional references;
- A medical certificate issued by a registered doctor;
- Full identities of three referees who are not related to the applicant and who can attest to the applicant's professional and moral qualities;

The complete file, bearing the reference: **004/CEEAC/COM/APPS/DMS/SS/2022** and the job title « **REGIONAL SECURITY EXPERT** », must be sent exclusively by e-mail to the following address: recrutements@ceeac-eccas.org.